

# Technical Assistance for Texas Educator Excellence Award Programs

In partnership with the Texas Education Agency (TEA), the Institute for Public School Initiatives (IPSI) at the University of Texas System will provide statewide technical assistance to support the implementation of the Texas Educator Excellence Award Programs - District Awards for Teacher Excellence (DATE) & Texas Educator Excellence Grant (TEEG). The primary goal of this technical assistance will be to provide Texas school districts, campuses and charter schools with ongoing applied guidance in developing and implementing successful, research-based educator performance pay systems and to build capacity for long term support of these programs across the state.

## Activities

### *Modeling and Program Components*

- Develop training materials and resources for creation of effective incentive plans
- Develop online learning modules

### *Data Capacity Building*

- Identify performance based assessments for use at local level
- Assist LEAs in developing measures or systems of value-added improvement
- Assist LEAs in creating capacity for effective data systems at the local level that support teacher incentive programs

### *Outreach*

- Provide professional development to school leaders and board members in communications and stakeholder engagement

### *Program Implementation Support*

- Meet with TEA about district grant specifications and requirements
- Website with online resources for districts
- Lessons learned/best practices of Texas incentive programs

Districts will be required to send a team of 3 to 5 individuals that may include members from their district planning committee and school board, an instructional leader, teacher, principal, grant writer, and or staff responsible for data or research.

The primary goal of this technical assistance will be to provide Texas school districts and charter schools with ongoing applied guidance in developing and implementing successful, research-based educator performance pay systems and to build capacity for long term support of these programs.

Working sessions are planned to be held on the following dates:

- November 26, 2007 (Austin)
- November 27, 2007 (Amarillo)
- December 3, 2007 (Richardson)
- December 4, 2007 (Edinburg)
- December 5, 2007 (Lubbock)
- December 10, 2007 (Houston)
- December 12, 2007 (San Antonio)
- Other activities and locations TBA

[http://www.tea.state.tx.us/ed\\_init/eeg/datex/techassist.html](http://www.tea.state.tx.us/ed_init/eeg/datex/techassist.html)